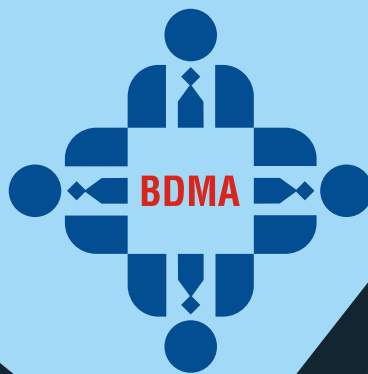




**FAILURE
IS NOT
THE OPPOSITE OF
SUCCESS. IT IS
PART
OF SUCCESS.**



e - PANORAMA

ISSUE - 10

FEB. - MARCH. '22

BDMA

**BHARUCH DISTRICT
MANAGEMENT ASSOCIATION**

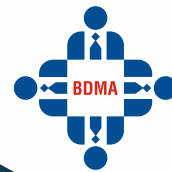
AN ISO 9001 : 2015 CERTIFIED ORGANIZATION



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A great person attracts great people and knows how to hold them together
– Johann Wolfgang Von Goethe



ISSUE COVERS...

- President's Message
- Events' Highlights - February & March 2022
- Celebrating Special Days of Our Members

FROM THE DESK OF PRESIDENT... ..



Dear Readers,

Warm greetings to all of you!!

I would like to thank one and all for supporting us for our endeavours through various forums. Slowly we are opening up to physical events. We had MDPs like "7 QC Tools," "First Aid," "Communication and Negotiation skills," "POSH at workplace," "Behaviour Based Safety," "Transactional Analysis through Team Work" in the month of February-March 22.

We also felicitated Ms. Lataben Desai who got Padma Shri for her work towards betterment of society in areas of education, medical facilities for Tribal Community by joining hands with Maa Maniba Charitable Trust, Mahavir International, Ankleshwar, Rotary Club of Bharuch Narmada Nagari, Bhartiya Vichar Manch, Indian Institute of Chemical Engineering, Rotary Club of Ankleshwar, Jain Social Group, Narmada Educational Campus.

We also had a session for counselling students by Mr. Sanjiv Kapadia and Mrs. Neeta Kapadia; as how to transition from campus life to corporate life by sharing tips on attitude towards work, work ethics, 7 habits of highly effective people.

As far as new announcements are concerned, we have our very first CSR Conclave planned on 29th April 2022 and also, we will be releasing the report on "Baseline and Need assessment survey" conducted by Vikas - Centre for Development of 66 villages of Vagra Taluka.

We would also like to announce that we will be conducting XLRI approved certificate course on 16th, 17th, 23rd & 25th May 2022. Dr. P K Padhi and Dr Paramjyot Singh from XLRI Jamshedpur will be esteemed faculties.

I urge everyone to be a member of BDMA, corporate as well as individual. And keep supporting us, so that we keep coming up with such engaging sessions, MDPs and conclaves & other events like this.

My kind wishes and regards to everyone!!

Harish Joshi
President, BDMA

EVENTS' HIGHLIGHTS

FEBRUARY 2022

03rd
FEB

FINANCE & TAXATION FORUM MEET

"Union Budget Analysis"



Chief Guest: Hargovind Singh, Add Commissioner - IT &
Other speakers: Adv. Dhinal Shah, Adv. Jigar Shah &
Adv. Manish Jain seen addressing Finance & Taxation Forum Meet

BDMA's Finance & Taxation Forum organized a webinar on topic "Union Budget Analysis" on 3rd February 2022. Mr. Hargovind Singh, Additional Commissioner -IT was the Chief Guest and Adv. Dhinal Shah, Adv. Jigar Shah & Adv. Manish Jain were the Guest Speakers for the Meet. They discussed in detail about the "Union Budget". The points that covered during the session were announcements relating to Implementation of Union Budget. The session was well received by around 54 participants

04th
FEB

EHS FORUM MEET

"Role of Disaster Risk Management within the Industries."



Mr. Repaul Kanji, sharing his knowledge about the Risk Management with the participants at EHS Forum

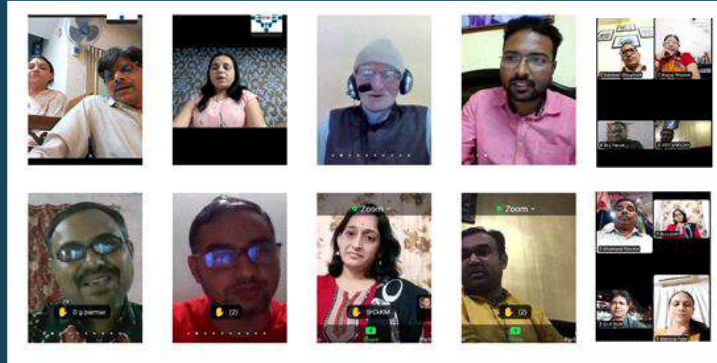
BDMA's EHS Forum a conducted session on "Role of Disaster Risk Management within the Industries." Mr. Repaul Kanji, Research Scientist, GIDM and Mr. Sumedh Patil, DRM Professional were the esteemed speakers. They highlighted as to how the application of Risk Reduction policies and strategies can help in preventing different risks like – new disaster, Existing risk and also managing the residual risk. The event was attended by nearly 72 participants.

FEBRUARY 2022

05th
FEB

ARTS & CULTURE FORUM MEET

"Happy Birthday Bharuch"



Various dignitaries who took part in celebrating Bharuch Stapan Divas

BDMA's Arts & Culture Forum organized a webinar on 5th February, 2022 on topic "Happy Birthday Bharuch". According to traditional Purans, the auspicious day of Vasant Panchmi is celebrated as Bharuch Stapan Divas. Various poets, dignified thinkers and writers from Bharuch district came together to celebrate this day by glorifying the city situated on the banks of River Narmada. Mr. Devesh Dave started the session with a prayer. Mr. Harivadan Joshi, Mr. Pabhudutt Bhatt, Mr. Bhagubhai Bhimada, Mr. Brij Pathak, Ms. Nivaben Joshi were the few dignitaries who payed tribute to this day. Mr. Ankur Banker moderated the session. The webinar was well received and appreciated by around 40 participants from Bharuch district.

10th
FEB

MDP ON "7 QC TOOLS & ROOT CAUSE ANALYSIS"

"7 QC Tools & Root cause analysis."



Mr. Kailash Parmar at full day training on "7 QC Tools & Root cause Analysis"

A full day MDP was organized on topic "7 QC Tools & Root cause analysis." Mr. Kailash Parmar, Chief Executive, Akshar Management Consultant was the Facilitator. The training focused on problem solving and improving the performance of the production processes, from the first step of producing a product or service to the last stage of production. The training program was a successful event and attended by around 45 participants.

EVENTS' HIGHLIGHTS

FEBRUARY 2022

11th
FEB

EHS FORUM MEET

'Unravelling the Effects of Cyclone to the Industries'



Mr. Ankur Srivastava and Capt. Ashwin Solanki seen addressing the session

EHS Forum was held on topic 'Unravelling the Effects of Cyclone to the Industries' on 11th February 2022. Mr. Ankur Srivastava, Research Associate, GIDM and Capt. Ashwin Solanki, Chief Nautical Officer, Gujarat Maritime Board, Government of Gujarat were the esteemed Guest speakers. He discussed as how natural disasters like cyclone can affect Industries in Gujarat and what preventive actions can be taken in such times. The webinar was well applauded by all and around 35 attendees participated in the session.

FEBRUARY 2022

18th
FEB

EHS FORUM MEET

"Fire Safety and Risk Assessment within the industries"



Dr. D K Shami seen addressing the EHS Forum

BDMA organized EHS Forum Meet on 18th February 2022. Dr. D K Shami, Fire Advisor - GOI, Ministry of Home Affairs was the chief guest and Himalay Kotadia, Research Associate, GIDM was esteemed Guest Speaker. The topic was "Fire Safety and Risk Assessment within the industries" and they highlighted various measures companies should take to ensure safety by conducting risk assessment in industries. The session was attended by 255 participants and we received a great response from all.

17th
FEB

MDP ON FIRST AID

Dr. Vishal Pawar and Dr. R C Saxena were the facilitators from the Indian Red Cross Society



Dr. Vishal Pawar and Dr. R C Saxena training the participants @ BDMA Conference room

A full day training was conducted for the employees of various companies in Bharuch district. Dr. Vishal Pawar and Dr. R C Saxena were the facilitators from the Indian Red Cross Society on dates 17th February & 26th February respectively and they trained the participants as to how to deal with emergencies related to safety and giving First Aid at work. The session was attended by 34 and 40 participants in both batches and was appreciated by all.

21st
FEB

STUDENT'S FORUM MEET

"Campus to Corporate."



Mrs. Neeta Kapadia seen addressing Student's Forum Meet

Student's Forum Meet was organized on 21st February 2022 with an aim to celebrate Management Day. Mr. Sanjeev Kapadia and Mrs. Neeta Kapadia were the esteemed Guest Speakers. They addressed the session on topic "Campus to Corporate." They discussed as to how one transforms from student to a well groomed professional after getting the first job in Corporate world. She discussed as to how one should adapt with change and how to keep oneself motivated irrespective of challenges at work. Around 36 students attended the webinar.

EVENTS' HIGHLIGHTS

FEBRUARY 2022

22nd
FEB

FELICITATION OF PADMA SHRI DR. LATABEN A DESAI



Dr. Lataben Anilkumar Desai being felicitated at J P College Auditorium – Pride of Bharuch District

BDMA along with other trusts like Bharuch Citizen Council, Shri Sad Vidya Mandal, Narmada Education Campus, Maa Maniba Charitable Trust, Mahavir International, Ankleshwar, Rotary Club of Bharuch Narmada Nagari, Bhartiya Vichar Manch, Indian Institute of Chemical Engineering, Rotary Club of Ankleshwar, Jain Social Group, Narmada Educational Campus came together to felicitate Padma Shri Dr. Lataben A Desai. Her work towards betterment of society in terms of education, providing medical facilities for tribal community and uplifting women through SEWA Rural and Sharda Mahila Vikas Society is noteworthy. The felicitation ceremony was done at Swami Atulanandji Auditorium, J P College, Bharuch and attended by more than 150 participants from Bharuch district.

25th
FEB

CSR FORUM MEET

'Rotary- In pursuit to 100% Literate India'



DGND Rtn. Tushar Shah addressing the CSR Forum Meet

BDMA's CSR Forum organized its 16th Meet on 25th February 22. The topic was 'Rotary- In pursuit to 100% Literate India' and was addressed by DGND Rtn. Tushar Shah. He discussed by various initiatives taken by Rotary Club towards educating poor kids in various remote areas of Bharuch and India at large. The webinar was well received and was attended by 33 participants.

FEBRUARY 2022

18th
FEB

62nd HR FORUM MEET

"Promoting Self Realization."



CS. Deepak Jain addressing the HR Forum Meet

HR Forum of BDMA organized its 62nd Meet where Mr. Deepak Jain, Company Secretary & Motivational Speaker addressed the session on topic "Promoting Self Realization." The esteemed speaker discussed how one can achieve their true potential of self by mastering their minds and achieving the goals irrespective of all the obstacles. How to stay away from stress and negativity through meditation, how to focus on finding solutions to problems and not make a big deal about issues that fog the mind achieving the targets. The session was praised by all and around 20 attendees participated in it.

26th
FEB

FINANCE & TAXATION FORUM MEET

"Campus to Corporate."



CA. Jeet Shah seen addressing the Finance & Taxtion Forum Meet

Finance & Taxation Forum Meet was organized on 26th February 22 where CA Jeet Shah was the Guest Speaker. The topic for the webinar was 'Audit Trails under the Companies Act: A Hazy Path Ahead? And Other recent changes in companies act.' The speaker discussed that Ministry of Corporate Affairs in its continuing drive to improve transparency and bolster integrity of financial reporting has amended the Companies Rules, requiring companies to ensure that the accounting software uses various features and attributes like recording audit trails for each & every transaction; logging the edits made to the book of accounts along with the date when such an edit was made; and ensuring that the audit trail cannot be disabled. The session was well received by 30 participants from various companies.

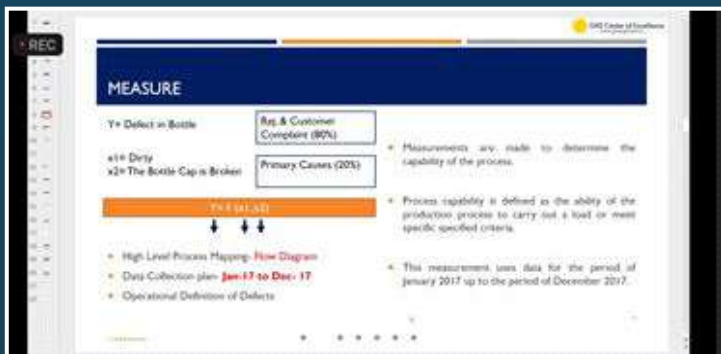
EVENTS' HIGHLIGHTS

MARCH 2022

11th
MARCH

BUSINESS EXCELLENCE FORUM MEET

"Case Study on DMAIC Methodology"



Guest Speaker Mr. Vaibhav Patel addressing BE Forum Meet

BDMA's Business Excellence Forum organized a webinar on topic "Case Study on DMAIC Methodology" on 11th March 2022. Mr. Vaibhav Patel, Management Consultant, GKE Consultant was the Guest Speaker for the BE Forum Meet. He discussed the case study on DMAIC Methodology and how the data-driven quality strategy can be used to improve processes. The session was well received by around 20 participants

MARCH 2022

13th
MARCH

ART & CULTURE FORUM MEET

"Mahila Kavisamelan"



Various dignitaries addressing Art and Culture Forum Meet

BDMA's Art & Culture Forum a conducted "Mahila Kavisamelan" on account of the Women's day Week on 13th March, 2022. Various dignified literaries from Bharuch district addressed the evening celebrating the women's day week. Kiranben Jogidas, Darshana Vyas, Bhavnaben Soni, Nayanaben Thakkar, Vrinda Bhatt, Vandana Brahmbhatt, Daksha Ben Ahir, Shweta Talati, Mina Vyas and Ayushi Rao were the esteemed poetess who graced the evening meet. The event was attended by nearly 40 participants.

11th
MARCH

FULL DAY TRAINING

In House Training on "Communication and Negotiation skills @ J B Chemicals & Pharmaceuticals Ltd.



Trainers - Mr. Sanjiv and Mrs. Nita Kapadia with the employees at JBCPL

A full day training was organized on topic "Communication and Negotiation skills @ JBCPL Panoli" Mr. Sanjiv Kapadia & Mrs. Nita Kapadia were the esteemed facilitators. The training was conducted with the purpose to improve communication skills at corporate level. The program was appreciated by all and was attended by nearly 25 employees of the company.

15th
MARCH

FULL DAY MDP

"Transactional Analysis through Team Work"



Mr. Sunil Acharya with the participants at MDP on "Transactional Analysis through Team Work"

A full day MDP was organized on 15th March, 2022 on topic "Transactional Analysis through Team Work." Mr. Sunil Acharya was facilitator for the MDP. Transactional Analysis is a psychoanalytic theory and method of theory wherein social interactions are analyzed to determine the ego state of communicator as basis for understanding the behaviour.

EVENTS' HIGHLIGHTS

MARCH 2022

21st
MARCH

WOMEN'S FORUM MEET

8th 'Courage Unlimited'



Ms. Poonam Darne seen interacting with the participants at Women's Forum

The 8th 'Courage Unlimited' series was organized by Women's Forum. Ms. Poonam Darne, Scuba Instructor, Havelock, Andaman & Nicobar was the esteemed Guest Speaker. She discussed about her experiences on how she got inspired to get into scuba diving, how she started her own firm on scuba diving at Andaman & Nicobar Islands. It was an interactive session and was well appreciated by all.

22nd
MARCH

FULL DAY MDP

"POSH at workplace"



Ms. Ashu Manchanda seen addressing the MDP on "POSH at workplace"

A full day MDP was organized on topic "POSH at workplace" by Ms. Ashu Manchanda, who was the Facilitator. She addressed in detail as to how the legislative act on POSH protects women from sexual harassment at the place of work. She illustrated how every employer is required to constitute an Internal Complaints Committee at each office or branch with 10 or more employees. And also explained how employers can conduct education and sensitization programmes and develop policies against sexual harassment, among other obligations. The training program was attended by around 8 participants.

MARCH 2022

26th
MARCH

FULL DAY MDP

"Behaviour Based Safety"



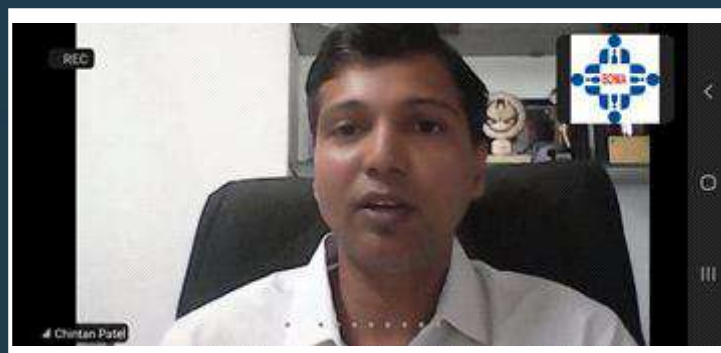
Prof. H L Kaila seen presenting the MDP on "Behaviour Based Safety"

A full day MDP was organized on topic "Behaviour Based Safety." Prof. H L Kaila, BBS Expert & Director - BeSafe, Director - Forum of Behavioural Safety was the Facilitator. He explained how application of science of behavior can change to real world safety problems. The training program was a successful event and attended by around 38 participants.

15th
MARCH

FINANCE & TAXATION FORUM MEET

"Important Changes in GST, Income Tax and Companies Act"



Mr. Chintan Patel seen addressing Finance & Taxation Forum Meet

The Finance & Taxation Forum was organized as a webinar on topic "Important Changes in GST, Income Tax and Companies Act effective from 1st April 2022." Mr. Chintan Patel, Partner - Naresh J Patel & Company, Chartered Accountants, was the esteemed Guest Speaker. He discussed in detail about the recent changes proposed by government in the Union Budget 2022 in regards to GST, Income Tax and Companies Act. The webinar was attended by around 45 participants.

EVENTS' HIGHLIGHTS

MARCH 2022

30th
MARCH

CSR FORUM MEET

'CSR Activities by Jubilant'



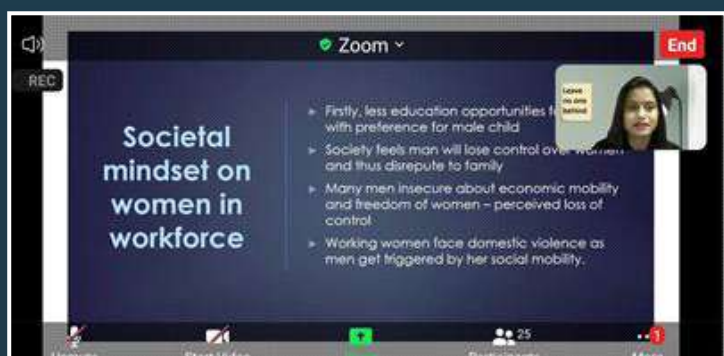
Mr. Saurav Chakraborty presenting CSR Forum Meet

17th CSR Forum was conducted on topic 'CSR Activities by Jubilant' on 30th March 2022. Mr. Saurav Chakraborty, Assistant Manager –CSR, Jubilant Bhartia Foundation was the esteemed Guest speaker. He discussed in detail about various activities like educating youth, Neem Plantation, RO Filter Installation & waste management by Jubilant under CSR. The webinar was well applauded by all and around 20 attendees participated in the session

31st
MARCH

HR FORUM MEET

"Leave No One Behind."



Ms. Jyoti Singh presenting HR Forum Meet

The 63rd HR Forum Meet was organized on 31st March 2022 on topic "Leave No One Behind." Ms. Jyoti Singh was the Guest Speaker and highlighted how women employees are creating a mark at corporates and how they should not be any bias when it comes pursuing various job roles. And that male and female are equal and both can have same dreams to achieve in future. Everyone should be given equal choices and opportunities to participate in and benefit from. The session was attended by 25 participants and was appreciated by all.

“

Leadership is lifting a person's vision to high sights, the raising of a person's performance to a higher standard, the building of a personality beyond its normal limitations

– Peter Drucker

Become the kind of leader that people would follow voluntarily; even if you had no title or position

– Brian Tracy

”

Birthday

A birthday is like a new year and our best wish for you, is a great year full of happiness and sunshine!



Mr. Jivraj Patel
23rd February



Mr. Sunil Bhatt
8th March



Mr. Kirsh Srivatsan
26th March

Wedding Anniversary



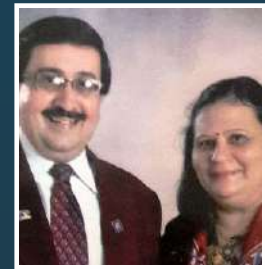
Mr. & Mrs. Anandpura
1st February



Mr. & Mrs. Pargat
5th February



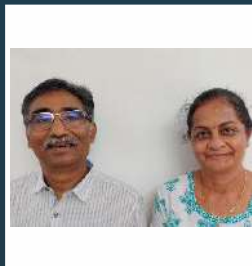
Mr. & Mrs. Pandey
8th February



Mr. & Mrs. Thakore
10th February



Mr. & Mrs. Gadhavi
12th February



Mr. & Mrs. Prajapati
15th February



Mr. & Mrs. Rami
16th February



Mr. & Mrs. Trivedi
16th February



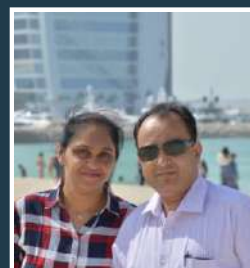
Mr. & Mrs. Talati
18th February



Mr. & Mrs. Shah
21st February



Mr. & Mrs. Patel
26th February



Mr. & Mrs. Dhanani
11th March



Mr. & Mrs. Trehan
30th March

“
Good management is the art of making problems so interesting and their solutions so constructive that everyone wants to get to work and deal with them.

– *Paul Hawken*

Please share your valuable Feedback/Suggestions for e-PANORAMA

or

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